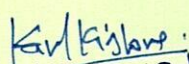


No. A-12025/3/2020-E.II(B)
Government of India
Ministry of Road Transport & Highways
Transport Bhawan, 1, Parliament Street, New Delhi-110001
Establishment-II B Section

Sub: Advertisement for filling up of the vacancies of (i) Chief General Manager (CGM) and General Manager (GM) level in NHAI - regarding.

Advertisements for filling up of vacancies of Chief General Manager (CGM) and General Manager (GM), level in NHAI are enclosed herewith the request that the same may be uploaded on the Ministry's website.

Encl: As above


(Kamal Kishore) 30/11/2020
Under Secretary to the Govt. of India
Tel.23710454

To,

NIC, MoRT&H, New Delhi



भारतीय राष्ट्रीय राजमार्ग प्राधिकरण

(सड़क परिवहन और राजमार्ग मंत्रालय)

National Highways Authority of India

(Ministry of Road Transport and Highways)

जी-5 एवं 6, सेक्टर-10, द्वारका, नई दिल्ली-110075

G-5 & 6, Sector-10, Dwarka, New Delhi-110075

दूरभाष / Phone : 91-11-25074100/25074200

फैक्स / Fax : 91-11-25093507 / 25093514

F. No. 11012/416/2019-Admn.

21st January, 2020

To

Shri Rajesh Gupta,
Deputy Secretary (Estt.),
Ministry of Road Transport & Highways
1, Transport Bhawan, Parliament Street,
New Delhi – 110 001.
(Email: rajeshgupta.rth@gov.in)

Sub: Recruitment to the posts of Chief General Manager (CGM) and General Manager (GM) level in NHAI-regarding.

Sir,

I am directed to enclose herewith advertisement for recruitment to various CGM and GM level posts in NHAI, published on 21st January, 2020 in National Dailies. **The last date for submission of online applications, which is also the crucial date for determining eligibility of the candidate, as per NHAI Regulations is 20.02.2020.** However, the last date for forwarding the print-out of the application with requisite documents/information through proper channel is 06.03.2020.

2. In this connection, it is requested to upload the advertisement on the official website of the Ministry, for wider publicity. Further, it is also requested to kindly take up the matter with DoP&T for uploading the same on their website.

Yours faithfully,

(N. K. Sharma)

Manager (HR/Admn-I A)

Ph.011-25074100/4200 + Extn.2555

Email: nksharma@nhai.org

Encl.: As above.

Peny
24/01/20

OSLR

LCL/AM/20
24/1/2020

Sh. Bhaskar P. P. P. P.

-2-

NATIONAL HIGHWAYS AUTHORITY OF INDIA
(Ministry of Road Transport & Highways)

National Highways Authority of India (NHAI) invites applications for recruitment to the following posts :-

S. No.	Name of the posts	No. of advertised posts*	Mode of Recruitment
1.	Chief General Manager (Technical)	04 (Four)	Promotion / deputation
2.	Chief General Manager(Legal)	01 (One)	Deputation, failing which through contract
3.	Chief General Manager (Information Technology)	01 (One)	Promotion / deputation
4.	Chief General Manager (Utility Shifting)	01 (One)	Deputation
5.	General Manager (Finance)	02(Two)	Promotion / Deputation
6.	General Manager (Legal)	01 (One)	Deputation
7.	General Manager (Information Technology)	02 (Two)	Promotion / Deputation / Contract
8.	General Manager (Technical)	20 (Twenty)	Deputation
9.	General Manager (Environment)	01 (One)	Deputation

* Number of posts may increase or decrease.

DETAILS OF ELIGIBILITY CONDITIONS

S. No.	Name of the posts	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit in r/o transfer on deputation only
	1	2	3	4	5	6
1.	Chief General Manager (Technical)	04(Four)	Group – A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.10000 [Pre-revised in CDA pattern, equivalent to Level 14 of the Pay Matrix as per 7 th CPC].	Selection through Search-cum-Selection Committee	56 years
Educational qualification and experience required				Recruitment Criteria		
7				8		
Essential Educational Qualification and Experience: (i) Degree in Civil Engineering from a recognized University / Institute; and (ii) 17 years' service as Group-'A' [Pay Scale of Pay Band-3 (Rs. 15,600- 39,100) with Grade Pay Rs. 5400/-] (pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7th CPC) or equivalent level post or higher on regular basis; out of which cumulative experience of 10 years' in implementation of Infrastructure Sectors related to Highways, Roads and Bridges.				Selection through Search-cum-Selection Committee:- (1) From internal Applicants holding the post of a General Manager (Tech) or equivalent of NHAI on regular basis for a period of three years' and possessing the essential educational qualifications and essential experience stipulated in column 7. OR (2) By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:- (i) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs. 37400-67000) with Grade Pay of Rs. 10,000/- (pre-revised in CDA pattern, equivalent to Pay Level 14 of Pay Matrix as per 7th CPC) or equivalent pay scale in IDA pattern in the parent cadre / department; or (ii) with three years of regular service in the posts in the pay scale of Pay Band – 4 (Rs. 37,400-67,000) with Grade Pay Rs. 8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7th CPC) or equivalent pay scale in IDA pattern in the parent cadre / department; and Possessing the essential educational qualifications and essential experience stipulated in column 7. Period of deputation Period of appointment on selection shall be for an initial period of 3 years, extendable by two more years with the approval of the Government, subject to satisfactory performance.		

S. No.	Name of the posts	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit in r/o transfer on deputation only
1	2	3	4	5	6	
2.	Chief General Manager (Legal)	01 (One)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.10000 [Pre-revised in CDA pattern, equivalent to Level 14 of the Pay Matrix as per 7 th CPC] (other than contract).	Selection through Search-cum-Selection Committee	56 years
Educational qualification and experience required			In case of recruitment by deputation/contract, the grades from which to be made			
7			8			
<u>Essential Educational Qualification and Experience:</u>			<u>Selection through Search-cum-Selection Committee:-</u>			
i) Degree in Law from a recognized University/Institute; and			(1) By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-			
(ii) 17 years' service as Group-'A' [Pay Scale of Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.5400/- (pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7th CPC) or equivalent level post or higher on regular basis out of which 7 years' experience in the field of Law related to contractual matters/ arbitration/ legislative matters/ land acquisition.			(i) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs. 37400-67000) with Grade Pay of Rs. 10,000/- (pre-revised in CDA pattern, equivalent to Pay Level 14 of Pay Matrix as per 7th CPC) or equivalent pay scale in IDA pattern in the parent cadre / department; or (ii) with three years of regular service in the posts in the pay scale of Pay Band – 4 (Rs. 37,400-67,000) with Grade Pay Rs. 8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7th CPC) or equivalent pay scale in IDA pattern in the parent cadre / department; and possessing the essential educational qualifications and essential experience stipulated in column 7.			
			FAILING WHICH			
			(2) By contract from Applicants registered in Bar Association of India having 18 years of experience in the field of law related to contractual matters/arbitration/legislative matters/land acquisition and possessing essential educational qualification stipulated in <u>column 7</u> .			
			<u>Period of deputation</u> Period of appointment on selection shall be for an initial period of 3 years, extendable by two more years with the approval of the Government, subject to satisfactory performance.			

S. No.	Name of the posts	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit in r/o transfer on deputation only
1	2	3	4	5	6	
3.	Chief General Manager (Information Technology)	01 (One)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.10000 [Pre-revised in CDA pattern, equivalent to Level 14 of the Pay Matrix as per 7 th CPC].	Selection through Search-cum-Selection Committee	56 years
Educational qualification and experience required				In case of recruitment by promotion/deputation, the grades from which to be made		
7				8		
<u>Essential Educational Qualification and Experience:</u>				Selection through Search-cum-Selection Committee:-		
(i) Degree in Computer Science/Communication Technology/ Electrical and Electronics from a recognized University/Institute.				(1) From internal Applicants holding the post of a General Manager or equivalent of NHA1 on regular basis for a period of three years' and possessing the essential educational qualifications and essential experience stipulated in column 7.		
and				OR		
(ii) 17 years' service as Group-'A' [Pay Scale of Pay band-3 (Rs. 15,600-39,100) with Grade Pay Rs. 5400/- [pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7 th CPC] or equivalent level post or higher on regular basis out of which 10 years experience in Information Technology and related management.				(2) By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous organizations and other Government Bodies:-		
				(i) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs. 37400-67000) with Grade Pay of Rs. 10,000/- (pre-revised in CDA pattern, equivalent to Pay Level 14 of Pay Matrix as per 7 th CPC) or equivalent pay scale in IDA pattern in the parent cadre / department;		
				OR		
				(ii) with three years of regular service in the posts in the pay scale of Pay Band – 4 (Rs. 37,400-67,000) with Grade Pay Rs. 8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7 th CPC) or equivalent pay scale in IDA pattern in the parent cadre / department;		
				and		
				Possessing the essential educational qualifications and essential experience stipulated in column 7.		
				<u>Period of deputation</u>		
				Period of appointment on selection shall be for an initial period of 3 years, extendable by two more years with the approval of the Government, subject to satisfactory performance.		

S. No.	Name of the posts	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit in r/o transfer on deputation only
	1	2	3	4	5	6
4.	Chief General Manager (Utility Shifting)	01 (One)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.10000 [Pre-revised in CDA pattern, equivalent to Level 14 of the Pay Matrix as per 7 th CPC]	Selection through Search-cum-Selection Committee	56 years
Educational qualification and experience required				In case of recruitment by deputation, the grades from which to be made		
7				8		
<u>Essential Educational Qualification and Experience:</u>				Selection through Search-cum-Selection Committee:-		
(i) Degree in Electrical Engineering (EE) or Electrical & Electronics Engineering (EEE) or Electronics and Communication Engineering (ECE) or Electronics & Electrical Communication or equivalent Degree from a recognized University/Institute;				By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous organizations and other Government Bodies:-		
and				(i) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs. 37400-67000) with Grade Pay of Rs. 10,000/- (pre-revised in CDA pattern, equivalent to Pay Level 14 of Pay Matrix as per 7 th CPC) or equivalent pay scale in IDA pattern in the parent cadre / department;		
(ii) 17 Years' service as Group-'A' [Pay Scale of Pay Band-3 (Rs. 15,600-39,100) with Grade Pay Rs. 5400/-[pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7 th CPC] or equivalent level post or higher on regular basis; out of which cumulative experience of 10 years' in laying, operation and maintenance of electrical lines and sub-stations in PSUs / State Power Utilities.				OR		
				(ii) with three years of regular service in the posts in the pay scale of Pay Band – 4 (Rs. 37,400-67,000) with Grade Pay Rs. 8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7 th CPC) or equivalent pay scale in IDA pattern in the parent cadre / department;		
				and		
				Possessing the essential educational qualifications and essential experience stipulated in column 7.		
				<u>Period of deputation</u>		
				Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval Chairman. Further extension in the period of deputation for another period of 02 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.		

S. No.	Name of the posts	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit
	1	2	3	4	5	6
5.	General Manager (Finance)	02 (Two)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Pre-revised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7 th CPC].	Promotion / Deputation	For Deputation: Not exceeding 56 years
Educational qualification and experience required				In case of recruitment by promotion / deputation, the grades from which to be made.		
7				8		
<u>Essential Educational Qualification and Experience:</u>				<p>(1) By promotion through selection from amongst Deputy General Manager (Finance and Accounts) of NHAI with five years' regular service in that post and possessing essential educational qualifications and experience stipulated in Column (7). Or (2) By deputation from officers under the Central government or State Governments or Union Territories or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-</p> <p>(i) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs. 37400-67000) with Grade Pay Rs.8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7th CPC) or equivalent in IDA pattern in the parent cadre/department OR</p> <p>(ii) with four years' service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.7600/- (pre-revised in CDA pattern, equivalent to Pay Level 12 of Pay Matrix as per 7th CPC) or equivalent in IDA pattern in the parent cadre/department; AND Possessing the essential educational qualifications and essential experience stipulated in Column 7.</p> <p><u>Period of Deputation:</u></p> <p>Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 02 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.</p>		
<p>i) Degree in Commerce / Accounts from a recognized university or ICAI/ ICWAI / MBA (Finance) from a recognized University / Institute; Or Member of any organized Group-'A' Finance/ Accounts related Service of the Central Government or of the State Government;</p> <p>and</p> <p>ii) 14 years' experience in the Pay Scale of Pay Band-3 (Rs.15,600- 39,100) with Grade Pay Rs.5400/-(pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7th CPC) or equivalent or higher out of which 7 years' experience in Financial Accounting/ Budgeting/ Internal Audit/ Contract Management/ Fund Management/ Disbursement in an organization of repute.</p>						

S. No.	Name of the posts	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit
	1	2	3	4	5	6
6.	General Manager (Legal)	01 (one)	Group - A	In PB-4, (Rs.37400-67000)with Grade Pay Rs.8700 [Pre-revised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7 th CPC].	Deputation	For Deputation: Not exceeding 56 years
Educational qualification and experience required				In case of recruitment by deputation, the grades from which to be made.		
7				8		
<u>Essential Educational Qualification and Experience:</u> (i) Degree in Law from a recognized University/Institute; and (ii) 14 years' experience in the pay scale of Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.5400/-(pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7 th CPC) or equivalent or higher, out of which <u>7</u> years' experience in the field of Law related to contractual matters/ arbitration/ legislative matters/ land acquisition.				By deputation from officers under the Central government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:- (i) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs. 37400-67000) with Grade Pay Rs.8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7 th CPC) or equivalent in IDA pattern in the parent cadre/department <u>OR</u> (ii) with four years' service in the grade rendered after appointment thereto on a regular basis in the posts in the Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.7600/- (pre-revised in CDA pattern, equivalent to Pay Level 12 of Pay Matrix as per 7 th CPC) or equivalent in IDA pattern in the parent cadre/department; AND Possessing the essential educational qualifications and essential experience stipulated in Column 7.		
				<u>Period of Deputation:</u> Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 02 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.		

S. No.	Name of the posts	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit
	1	2	3	4	5	6
7.	General Manager (Information Technology)	02 (Two)	Group - A	PB-4, Rs.37400-67000 + Grade Pay Rs.8700 [Pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7 th CPC].	By Promotion / Deputation / Contract	For Deputation and Contract : Not exceeding 56 years
Educational qualification and experience required				In case of recruitment by promotion/ deputation/ contract, the grades from which to be made		
7			7(a)	8		
Educational Qualification			Minimum required experience in Computer Programming/ Software/System Design/System/ Integration related work on any IT project.	<p>(1) By <u>promotion</u> through selection from internal Applicants having '14 years' experience in the Pay Scale of Pay Band-3 (Rs.15600-39100) with Grade Pay Rs. 5400/- (pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7th CPC) or equivalent or higher over and above education qualifications and experience stipulated in column 7 & 7(a), out of which 05 years' regular service in the grade of Deputy General Manager. <u>OR</u></p> <p>(2) By <u>deputation</u> from Applicants holding core I.T. related posts in a Central/State Govt. Deptt./ Autonomous Body/ PSU possessing the qualifications and 14 years' experience in the Pay Scale of Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.5400/- (pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7th CPC) or equivalent or higher over and above educational qualification and experience stipulated in Col. 7&7(a), out of which 4 years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band -3 (Rs.15,600- 39,100) with Grade Pay of Rs.7600/- (pre-revised in CDA pattern, equivalent to Pay Level 12 of Pay Matrix as per 7th CPC) or equivalent in IDA pattern in the parent cadre / department. <u>OR</u></p>		
(i)BE/B.Tech. in Computer Science/Information Technology or specialized equivalent qualification from a recognized University/from a institute of repute/C level certification course from DOEACC. <u>OR</u>			NIL			
(ii) Bachelor's Degree in Engineering/ Technology (any discipline)/Science <u>AND</u> MBA (Information System/information Technology)/Advance or Post Graduate Diploma in Computer Applications/Advanced Computing/ Mobile Computing/IT Infrastructure, System and Security/Cyber Security/Embedded Systems and Design/System Software Development/Big Data Analytics/Automation SCADA (Supervisory Control & Data Acquisition) Systems/Multimedia or any related field etc. <u>OR</u>						
(iii)M.Sc. in Computer Science/ Information Technology/Multimedia etc. <u>OR</u>			1 year			
(iv)MCA/B Level certification course from DOEACC with B.Sc.(Mathematics as a subject). <u>OR</u>			2 year			
(v) B.Sc.(Computer Science / Information Technology/Multimedia)/ BCA or Equivalent from a recognized University/from Institute of repute / A level certification course from DOEACC.			3 year			

			<p>(3) By Contract (on organizational need basis) through open advertisement from applicants with 12 years' experience over and above educational qualifications and experience stipulated in Column 7 & 7(a), in a Computer Programming and MIS related work from IT Organization with flexible mode of selection as decided with the approval of the Chairman. There will be no absorption/regularization for this/her mode of selection. Period of contract on selection shall be for an initial period of 03 years, extendable by two more years with the approval of the Chairman.</p> <p>Period of Deputation:</p> <p>Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 2 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.</p>
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S. No.	Name of the post	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit
	1	2	3	4	5	6
8.	General Manager (Technical)	20 (Twenty)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Pre-revised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7 th CPC].	Deputation	For Deputation: Not exceeding 56 years
Educational Qualification and Experience Required				In case of recruitment by deputation, the grades from which to be made		
7				8		
Essential Educational Qualification and Experience:- (i) Degree in Civil Engineering from a recognized University /Institute; <u>and</u> (ii) 14 years' experience in the Pay Scale of Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.5400/- (pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7 th CPC) or equivalent or higher out of which 9 years' experience in implementation of Infrastructure Sectors related to Highways, Roads and Bridges.				By deputation from:- Officers under the Central Govt. or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Govt. or Statutory or Autonomous Organizations and other Govt. Bodies:- (i) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs.37400-67000) with Grade Pay Rs.8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7 th CPC) or equivalent in IDA pattern in the parent cadre/department; <u>OR</u> (ii) with four years' service in the grade rendered after appointment thereto on regular basis in the posts in the Pay Band-3 (Rs.15600- 39100) with Grade Pay Rs.7600/- (pre-revised in CDA pattern, equivalent to Pay Level 12 of Pay Matrix as per 7 th CPC) equivalent in IDA pattern in the parent cadre/department; <u>OR</u> (iii) with nine years' regular service as Executive Engineer; <u>AND</u> Possessing the essential educational qualifications and essential experience stipulated in Column 7. <u>Period of deputation</u> Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 2 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.		

S. No.	Name of the post	No. of posts to be filled up	Classification of posts	Pay Band and Grade Pay	Method of Recruitment	Age Limit
	1	2	3	4	5	6
9.	General Manager (Environment)	01(One)	Group - A	In PB-4, (Rs.37400-67000) with Grade Pay Rs.8700 [Pre-revised in CDA pattern, equivalent to Pay Level 13 of the Pay Matrix as per 7 th CPC].	Deputation	For Deputation: Not exceeding 56 years
Educational Qualification and Experience Required				In case of recruitment by deputation, the grades from which to be made		
7				8		
Essential Educational Qualification and Experience:- i) Degree of a recognized University, with at least one of the subjects namely Animal Husbandry & Veterinary Science, Botany, Chemistry, Geology, Mathematics, Physics, Statistics and Zoology or a Degree in Agriculture, Forestry or in Engineering from a recognized University; <p style="text-align: center;">AND</p> II) 14 years' experience in the Pay Scale of Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.5400/- [pre-revised in CDA pattern, equivalent to Pay Level 10 of Pay Matrix as per 7 th CPC] or equivalent or higher out of which 7 years experience in the field of environmental sciences / environmental engineering / processing environmental clearances cases as per norms formulated by Government of India / conducting of Environmental Impact Assessment of major projects / monitoring implementation of Environmental Management Plan.				By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:- a) holding analogous post on regular basis in the pay scale of Pay Band-4 (Rs.37,400-67,000) with Grade Pay Rs.8700/- (pre-revised in CDA pattern, equivalent to Pay Level 13 of Pay Matrix as per 7 th CPC) or equivalent in IDA pattern in the parent cadre/ department; <p style="text-align: center;">OR</p> b) with four years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-3 (Rs.15,600-39,100) with Grade Pay Rs.7600/- (pre-revised in CDA pattern, equivalent to Pay Level 12 of Pay Matrix as per 7 th CPC) or equivalent in IDA pattern in the parent cadre/ department; <p style="text-align: center;">and</p> Possessing the essential educational qualifications and essential experience stipulated in column 7. Period of deputation Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 2 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.		

IMPORTANT DATES

Opening Date for Online Registration of Application	21.01.2020 (10.00 AM)
Last Date for submission of Online application	20.02.2020 (6.00 PM)
Last Date for submission of Print-out of Online application along with requisite documents from Parent Department.	06.03.2020 (6.00 PM)

Important Instructions :

The candidates applying the posts should note the following : -

1. The posts carry all India service liability. Therefore, those who are willing to serve anywhere in India may only apply.
2. The applicant who apply for the post with respect to the advertisement shall not be allowed to withdraw his/her candidature subsequently. The applicant selected by NHAH should not decline the offer of appointment. In case he / she declines the offer of appointment, his/her candidature shall not be considered for any further appointment by NHAH for a period of two years from the date of cancellation of offer of appointment.
3. In case of selection on deputation basis, applicants who are more than 56 years of age as on the last date for receipt of applications need not apply. Those applicants who are due to retire from their parent cadre within two years, as on the closing date for receipt of applications also need not apply.
4. Internal/ regular officers of NHAH, who fulfil the eligibility conditions prescribed in the advertisement / Regulations for them, as on the last date for receipt of applications, may also apply. In case they are selected, their appointment will be on promotion basis. Accordingly, the internal/ regular officers of NHAH who are in direct line of promotion shall not be considered for appointment on deputation basis. Similarly, the deputationists shall not be eligible for being considered for appointment by promotion.
5. Period of deputation, including the period of deputation in another ex-cadre post held immediately preceding his/her appointment in the same or other organization, shall ordinarily not exceed 5 years.
6. (I) SC/ST/Minority Community / Women/ Persons with Benchmark Disabilities, are encouraged to apply.
(II) Persons with Benchmark Disabilities (PwBD) can apply to the respective posts even if the post is not reserved for them but has been identified as Suitable. However, such Applicants will be considered for selection to such post by general standard of merit. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation and other relaxations as permissible under the rules. Thus, Physically Handicapped (PH) persons can avail benefit of reservation and other concessions and relaxations as permissible under the rules only when degree of physical disability is 40% or more and the posts are suitable for PwBD candidates.
7. Crucial date for determination of eligibility shall be the last date prescribed for the receipt of ONLINE applications.
8. **Applicants working in PSUs/ Public Sector Banks** may refer to **NHAH Circulars regarding** equivalency of Pay Structure (between CDA vs IDA and CDA vs Public Sector Banks) attached with the advertisement.
9. Canvassing or bringing influence in any form will disqualify the candidature.
10. The advertisement can be withdrawn at any time at the discretion of the Competent Authority without assigning any reasons there for.

Procedure to apply

11. Applicants can apply ONLINE only. The procedure to be followed for filling up the application is given below :-

- i) Candidates should have a valid personal e-mail ID and ensure that the same is active during the entire recruitment process. User ID, Password, filled-in application form and all other important communication will be sent on the same registered e-mail ID.
- ii) The applicant may visit the NHAI website www.nhai.gov.in for accessing the link for applying online. The link may be opened on Google Chrome or Mozilla Firefox.
- iii) Click on the tab About Us—> Vacancies—> Current. Click on the relevant Recruitment advertisement and then click 'Online application'.
- iv) Click 'New Registration' and then sign-up by filling-up the Application Registration Details viz. Name, Email, Mobile No., Password, Re-type Password, and then press 'Submit' button for registration. The candidates will receive User ID & Password on their given registered Email ID. The User ID will be the registered Email ID given in Application Registration Details.
- v) Re-login and fill up the requisite / given fields / information.
- vi) Scanned copy of colour passport size photograph, essential educational / professional qualification(s), promotion/appointment order(s), only in 'jpg' / 'jpeg' or 'png' or 'gif' image types not exceeding 1 MB, may be uploaded.
- vii) Click 'Next' button.
- viii) Application Preview may be seen.
- ix) 'Preview' and 'Final Submit' button are available. Candidates should take utmost care in furnishing / providing the correct details while filling-up the online application. The candidate can EDIT the information before final submission of Application. **Once the application form is finally submitted, it cannot be edited.**
- x) If the Applicant is satisfied with the information furnished, click "Final Submit" button for submitting the application form, online. The ONLINE application may be submitted by **20.02.2020 (6.00 PM)**.
- xi) After submission of the ONLINE Application Form, 'PDF' format thereof containing details entered by the Applicant shall be generated. The applicant should take out print of the ONLINE Application Form and get the same forwarded by his/her parent department along with the prescribed 'Verification Certificate' and certified copy of APARs/ACRs. The Department/Organization concerned while forwarding the application should:
 - (a) Enclose **attested** copies of Annual Confidential Reports / Annual Performance Appraisal Report for the last **five** years along with a vigilance clearance certifying that no penalty is imposed against the officer for last ten years, integrity certificate and no penalty certificate.
 - (b) certify that the particulars given by the Applicant in his / her ONLINE application regarding the details of educational/professional qualification(s), relevant experience and pay particulars, etc. have been verified from the service records and are true, correct and complete.

12. The applicants are advised to fill the **ONLINE** application form carefully in accordance with the eligibility criteria and experience mentioned for the post(s). Applications received through any other mode/procedure would not be accepted and summarily rejected. Applications incomplete in any respect, especially without details of pay scales shall be summarily rejected without any notice. It may be noted that any subsequent clarification regarding job profile / experience etc. at a later date will not be entertained under any circumstances.

13. The applicants are advised to submit the Online Recruitment Application well in advance without waiting for the closing date and also ensure that the Print-Out of the ONLINE Application Form along with requisite documents, is forwarded through their Parent Departments within the stipulated time.

14. Applicants applying for more than one post should submit separate application for each post, failing which, the application will be considered only for the first post indicated in the application.

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15. Duly filled-in print-out of the ONLINE application, forwarded by parent department of the applicant along with the prescribed 'Verification Certificate' and photocopy of APARs/ACRs for the last five (05) years, should reach NHAI at the following address, **on or before 06.03.2020(6.00 PM)**

**DGM (HR &Admn.)-I A,
National Highways Authority of India,
Plot No: G – 5&6, Sector – 10,
Dwarka, New Delhi – 110075.**

16. 'Corrigendum' or 'Addendum' or 'Cancellation' to this advertisement, if any, shall be published only on the website of NHAI and will not be published in the newspapers. Therefore, the Applicants are advised to check the website of NHAI regularly.



भारतीय राष्ट्रीय राजमार्ग प्राधिकरण

(सड़क परिवहन और राजमार्ग मंत्रालय)

National Highways Authority of India

(Ministry of Road Transport and Highways)

जी-5 एवं 6, सेक्टर-10, द्वारका, नई दिल्ली-110075

G-5 & 6, Sector-10, Dwarka, New Delhi-110075

दूरभाष / Phone : 91-11-25074100/25074200

फैक्स / Fax : 91-11-25093507 / 25093514

No.11041/217/2007-Admn.

11.06.2013

POLICY MATTERS – Administration / Finance (117/2013)

(Decision taken in File No.NHAI/11012/183/2012-HR.I(Vol.I))

Sub: Guidelines for screening of applications – equivalence of CDA vis-à-vis IDA pay scales

The Regulation 12(2) of the NHAI (Recruitment, Seniority and Promotion) Regulations, 1996 (as amended) provides for a Screening Committee to be constituted to screen the applications with respect to the eligibility criteria prescribed for the above mentioned posts and to recommend the eligible candidates for consideration of the Selection Committee.

2. Recently, NHAI had advertised the vacancies for the various posts, including CGMs. Many officers from CPSUs having IDA pay scales are also the applicants. During the process of screening of applications problems are faced in deciding equivalence of IDA vis-à-vis CDA pay scales due to difference in pay scales, number of grades and designations. The different Screening Committees adopt different guidelines for screening the applications which often leads to disputes, allegations and also has the potential for litigations.

3. The matter was taken up with Deptt. of Public Enterprises (DPE), Govt. of India regarding equivalence of IDA pay scale vis-à-vis CDA pay. However, they have replied that mode of recruitment, terms and conditions of service of these departments are different from the pay scales in Central Govt. and there is no equivalence between them.

4. Therefore, as a Statutory Body, NHAI is required to formulate equivalence in this regard on the basis of equivalence followed by Public Enterprises Selection Board (PESB) for selection to Board level posts in PSUs and the equivalence followed by the Central Govt. PSUs like MTNL under Ministry of Communications, Deptt. of Telecom and Dedicated Freight Corridor Corporation of India Ltd. (DFCCIL) under Ministry of Railways, who have prescribed clear-cut guidelines in this regard.

Continued on pg.2

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3. Therefore, the following uniform guidelines should be followed for screening the applications:-

Rank in NHA	Rank in Central Govt.	Equivalent grade in PSUs in IDA pay scales
CGM [PB-4 + GP Rs.10,000 (revised)/ Rs.18400-22400 (pre-revised)]	Jt. Secretary/ CE [PB-4 + GP Rs.10,000 (revised)/ Rs.18400-22400 (pre-revised)]	[E-8 Grade] Rs.51,300-73,000 (revised) / Rs.20,500-500-26,500 (pre-revised)
GM [PB-4 + GP Rs.8700 (revised)/ Rs.14300-18300 (pre-revised)]	Director/ SE [PB-4 + GP Rs.8700 (revised)/ Rs.14300-18300 (pre-revised)]	[E-7 Grade] Rs.43,200-66,000 (revised) / Rs.18,500-450-23,900 (pre-revised)
DGM [PB-3 + GP Rs.7600 (revised)/ Rs.12000-16500 (pre-revised)]	Dy. Secretary/ EE (NFSG) [PB-3 + GP Rs.7600 (revised)/ Rs.12000-16500 (pre-revised)]	[E-6 Grade] Rs.36,600-62,000 (revised) / Rs.17,500-22,300 (pre-revised)
Manager [PB-3 + GP Rs.6600 (revised)/ Rs.10000-15200 (pre-revised)]	Under Secretary/ EE [PB-3 + GP Rs.6600 (revised)/ Rs.10000-15200 (pre-revised)]	[E-5 Grade] Rs.32,900-58,000 (revised) / Rs.16000-20800 (pre-revised)
Dy. Manager (Tech.) [Entry level pay scale of Group-A] [PB-3 + GP Rs.5400 (revised)/ Rs.8000-13500 (pre-revised)]	Junior Time Scale/ AEE [Entry level pay scale of Group-A] [PB-3 + GP Rs.5400 (revised)/ Rs.8000-13500 (pre-revised)]	[E-4 Grade] Rs.29,100-54,500 (revised) / Rs.14,500-18,700 (revised)
AM (Vig./Admn.) [PB-2 + GP Rs.4800 (revised)/ Rs.6500-10500 (pre-revised)]	Section Officer [PB-2 + GP Rs.4800 (revised)/ Rs.6500-10500 (pre-revised)]	[E-3] Rs.24,900-50,500 (revised)/ Rs.13,000-350-18,250 (pre-revised)
AM (Tech.) [PB-2 + GP Rs.4600 (revised)/ Rs.6500-10500 (pre-revised)]	Asstt. Engineer [PB-2 + GP Rs.4600 (revised)/ Rs.6500-10500 (pre-revised)]	[E-2] Rs.20,600-46,500 (revised)/ Rs.10,750-300-16,750 (pre-revised)

4. This issues with the approval of the Chairman.

11/06
(V.K. Sharma)
CGM (Coord.)

All officers and employees of NHA



भारतीय राष्ट्रीय राजमार्ग प्राधिकरण

(सड़क परिवहन और राजमार्ग मंत्रालय)

National Highways Authority of India

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NHA/Policy Guidelines/Administration/2019

Policy Circular No. 1.3.1.20/2019 Dated 22nd November, 2019

[Decision taken on the File No. NHA/11012/183/2012-HR.I(Vol.I)]

Sub: Guidelines for screening of applications - equivalence of CDA vis-à-vis PSU Bank Pay Scales/Levels.

The Regulation 12(2) of the NHA (Recruitment, Seniority and Promotion) Regulations, 1996 (as amended) provides for constituting Screening Committee to screen the applications with respect to the eligibility criteria prescribed for the posts and to recommend the eligible candidates for consideration of the Selection Committee.

2. It was observed that in response to the advertisements for appointment to posts on deputation in NHA, especially the posts in the Finance Cadre of NHA, applications from the employees of PSU Banks were received quite often. However, in the absence of guidelines/instructions on equivalence between CDA Pay Scales/Levels and PSU Bank Pay Scales/Levels, the Screening Committees found it difficult to take a decision as to the eligibility of such candidates.

3. To bring uniformity in screening of applications by different Screening Committees, it was felt necessary to work out equivalency of pay between CDA Pay Scales/Levels and PSU Bank Pay Scales/Levels, on the analogy of guidelines regarding equivalence of CDA vis-à-vis IDA pay scales circulated vide NHA's Policy Circular No.11041/217/2007-Admn. dated 11.06.2013.

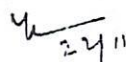
4. A Pay Equivalence Committee was therefore constituted for this purpose. The said committee deliberated upon the issues and took into consideration mainly the equivalence of pay between CDA and PSU Banks, formulated/adopted by Department of Financial Service (Ministry of Finance), which the department applied in most of their advertisement(s) for filling up of various categories of posts in Debt Recovery Tribunals (DRTs). Accordingly, the Pay Equivalence Committee recommended the following equivalence between CDA Pay Scales/Levels and PSU Bank Scales/Levels, which were approved by the Competent Authority for screening of applications by the Screening Committee.

Posts in NHA	Posts in Public Sector Banks
<u>C.G.M.</u> [Level-14 (Revised)/ PB-4 (Rs.37,400-67,000) + GP. Rs.10,000 (pre-revised)/ Rs.18,400-22400 (pre-revised)]	<u>General Manager/ Scale-VII</u> Rs.76520-85000/ Rs.46,800-52,000 (pre-revised)
<u>G.M.</u> [Level-13 (Revised) /PB-4 (Rs.37,400-67,000) + GP. Rs.8700 (pre-revised)/Rs.14,300-18300 (pre-revised)]	<u>Deputy General Manager /Scale-VI</u> Rs.68680-76520 / Rs.42,000-46,800 (pre-revised)

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<u>D.G.M.</u> [Level-12(Revised)/ PB-3 (Rs.15,600-39,100) + GP. Rs.7600 (pre-revised)/Rs.12000-16500 (pre-revised)]	<u>Assistant General Manager/ Scale-V</u> Rs.59170-66070/ Rs.36,200-40,400 (pre-revised)
<u>Manager</u> [Level-11 (Revised)/ PB-3 (Rs.15,600-39,100) + GP. Rs.6600 (pre-revised)/Rs.10000-15200 (pre-revised)]	<u>Chief Manager/ Scale-IV</u> Rs.50030-59170/ Rs.30,600-36,200 (pre-revised)
<u>Dy. Manager /Accounts Officer</u> (Entry level pay scale of Group A) [Level-10 (Revised)/ PB-3 (Rs.15,600-39,100) + GP. Rs.5400 (pre-revised)/Rs.8000-13500 (pre-revised)]	<u>Manager / Scale -III</u> Rs.42020-51490/ Rs.25,700-31,500 (pre-revised)
<u>AM (Vig./Admn.)/Jr. Accounts Officer</u> [Level-8 (Revised)/ PB-2 (Rs.9300-34,800) + GP. Rs.4800 (pre-revised)/Rs.6500-10500 (pre-revised)]	<u>Deputy Manager / Scale-II</u> Rs.31705-45950/ Rs.19,400-28,100 (pre-revised)
<u>AM (Tech.)</u> [Level-7 (Revised)/ PB-2 (Rs.9300-34,800) + GP. Rs.4600 (pre-revised)/Rs.6500-10500 (pre-revised)]	<u>Assistant Manager / Scale-I</u> Rs.23700-42020/ Rs.14,500-25,700 (pre-revised)

5. This issue with the approval of Competent Authority.


 (V.K. Sharma)
 CGM (Coord.)

- (i) All Officers of HQ/ROs/PIUs/CMUs/Site Offices.
- (ii) Hindi Officer for Translation in Hindi.
- (iii) Library - for hosting the circular in library site.